



**Ula Ubani,**  
Chief Ethics & Conduct Officer  
BMO Financial Group

Ula Ubani is Chief Ethics and Conduct Officer for BMO Financial Group (BMO), a publicly traded diversified Financial Services company serving more than 12 million personal, commercial, corporate and institutional customers in North America and internationally.

Ula's role is to provide guidance and insight on ethics and conduct management activities across the bank and she leads a team focused on ensuring that BMO's expectations around ethical business conduct are clear and well understood by employees while providing support to encourage behaviour consistent with BMO's Purpose. Ula is accountable for the development and implementation of BMO's Code of Conduct, associated learning, and conduct related reporting for senior management and the Board of Directors.

Ula is a recognized thought leader with deep industry experience. She is the Chair of the Ethics Centre and has a Master of Business Administration from the Rotman School of Management, University of Toronto and is based in Toronto.